



Zebra Retail Solutions (ZRS) Sub-Processor Schedule

Zebra may use Zebra Affiliates or other listed Sub-Processors to provide limited services to Customers on behalf of Zebra. Zebra Affiliates and Sub-Processors may require access to customers' personal data to deliver the services they are contracted for.

Below is the schedule of current Zebra Affiliates and Sub-Processors involved with Zebra's Customers.

Name	Address	Country / Location	Description of Services	Data Transfer Mechanism
Any Zebra Affiliate located in the EEA	EEA	EEA	Data Processing Services	Not applicable – entity located in the EEA
Any Global Zebra Affiliate	Worldwide	Worldwide	Data Processing Services	Adequacy Decision or/and EU Standard Contractual Clauses / UK International Data Transfer Addendum
Cybage Software Pvt. Ltd. (An ISO 27001 Company)	25/A1, West Avenue, Opp to Nagarwala School Kalyani Nagar, Pune, Maharashtra 411006 India	India	Consulting vendor who provides administrative processing for software applications	EU Standard Contractual Clauses / UK International Data Transfer Addendum
H5 Data Centers	H5 Data Centers 5350 South Valentia Way Denver, CO 80111 USA	USA	Backup datacentre.	EU Standard Contractual Clauses / UK International Data Transfer Addendum
JobSity	228 Park Avenue S, New York, NY 10003 USA	USA	Consulting vendor who provides resources for software development	EU Standard Contractual Clauses / UK International Data Transfer Addendum

NOTICE AND DISCLAIMER: This schedule is valid and current at the time it is issued. Zebra reserves the right to amend this schedule at any time and to notify customers of any new or replacement Sub-Processors through posting on Zebra's website.

Schedule updated on 31 January 2024